



Dear Participants,

Welcome to the 10<sup>th</sup> CYRUS Institute of Knowledge (CIK) and the 10th International Symposium on Project Management, Innovation and Sustainability (SINGEP) Conference. This joint conference focuses on the themes of **Entrepreneurship, Innovation, Responsible Leadership, and Economic Development**. We hope you enjoy the stimulating discussions and networking environment this conference will provide. The conference is co-sponsored by Bentley, ESCA, and UNINOVE universities. *We thank you for your participation!*

CIK is a progressive think-tank organization. CIK's vision is "to cultivate the discourse on human capital potentials for better living" an appropriate and imperative response to the current challenges facing most regions. SINGEP initiative aims to provide a relevant space for discussions of scientific and technological character, in order to expand the training of professionals whose activities permeate these areas.

One of the main goals of this conference is to engage the participants in a dialog on several neoteric factors, affecting the global environment, namely the COVID pandemic, severe natural disasters, war in Ukraine, and the social unrest in Iran. The arrival of the COVID-19 pandemic significantly altered human lives and created drastic changes which rippled into economic and organizational structures—a serious global health issue that the world has not confronted since 1918. The enormous and rapid scientific advances in different regions of the world led to creation of vaccines which began to minimize the number of people who died or hospitalized by this pandemic. By the end of 2021, in many parts of the developed world life began to become partially normal. However, in many areas of the world, COVID-19 is still causing death and

disruptions. As of 10/10/2022 (10:21 AM, EST) Johns Hopkins University reported that the total COVID cases of 621,571,762, total number of deaths 6,55896 and the total vaccine doses administered 9,063,634,485. Currently, the death total due to a pandemic is the highest number since 1918.

As of now, the health, economic, social, and political conditions of the world are facing significant uncertainties and instabilities. Events such as the war in Ukraine and the uprising in Iran by women who are demanding rights and dignity show some of the man-made challenges in the world. Supply chain disruptions and high inflation rates in many developed and developing countries are causing citizens unrest and significant dissatisfaction with the policymakers. Additionally, climate change and environmental degradation have caused tremendous forest fires, more severe hurricanes, and amplified migration, necessitating fundamental changes in stakeholders' behavior. We hope this memorable conference will serve as a cornerstone in the discussion and study of these global crises.

The main objectives of the conference are as follows: 1) Generating ideas to advance the globe's intellectual atmosphere by sharing theoretical and applied knowledge in the management sciences, and 2) Forging a networking environment for scholars, practitioners, philanthropists, and others who share the values and mission of CIK and SINGEP. ***Consider yourself now a part of our network!***

#### **CONFERENCE EXECUTIVE COMMITTEE**

- Dr. Nader Asgary, President of CIK and Professor of Management and Economics, Bentley University, MA, USA
- Dr. Maling Ebrahimpour, Editor-in-Chief | the Cyrus Global Business Perspectives (CGBP), Former Dean College of Business, the University of Rhode Island, RI, USA
- Dr. Shahriar Khaksari, Member of Board of Director of CIK and Professor of Finance, Suffolk University, MA, USA
- Dr. Emerson Maccari, Professor of Management, University of Nine July, Brazil and Former General Coordinator for International Scholarship – CAPES, Ministry of Education, Brazil
- Dr. Cristina Dai Prá Martens, Director of DBA & Master in Project Management, University of Nine July, Brazil
- Dr. Massood Samii, Member of Board of Director of CIK and former Interim Dean of the School of Business, Southern New Hampshire University, New Hampshire, USA

#### **THE CONFERENCE CO-SPONSORING INTERNATIONAL INSTITUTIONS**

*Bentley University, Waltham MA, USA*

*ESCA, Casablanca, Morocco*

*UNINOVE University, São Paulo, Brazil*



**CYRUS Institute of Knowledge (CIK), Box 380003, Cambridge, MA 02238-0003, USA**

<http://www.cyrusik.org/> | [Contact@Cyrusik.org](mailto:Contact@Cyrusik.org)

**Link to the Program:** <https://cyrusik.org/conference/2022/program/>

## Link to SINGEP Sessions and Information

<http://www.singep.org.br>  
[singep@uninove.br](mailto:singep@uninove.br)

### **SUMMARY OF THE PLENARY PRESENTATIONS**

Wednesday Oct. 26, 2022

9:00 – 9:15 AM

**Zoom Link/SINGEP:**

[https://zoom.us/webinar/register/WN\\_9HiNtY\\_mR8WJnUxa-Tag9A](https://zoom.us/webinar/register/WN_9HiNtY_mR8WJnUxa-Tag9A)

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

#### **Welcoming Remarks By:**

Eduardo Storopoli/ Maria Cristina Storopoli, President/Provost - Nove de Julho University, Brazil

Nader Asgary, President of the Cyrus Institute of Knowledge (CIK) and Professor at Bentley University, USA

Cristina Dai Prá Martens (Director of the Graduate Program in Project Management at Nove de Julho University, PPGP-UNINOVE; President of the Organizing Committee of the X SINGEP, Brazil)

Priscila Rezende da Costa (Director of the Graduate Program of Business Administration at Nove de Julho University, PPGA-UNINOVE).

9:15 – 10:40 AM

**Plenary Presentation I: *INNOVATIVE ENTREPRENEURSHIP AND SUSTAINABILITY TO COMBAT CLIMATE CHANGE***

**(simultaneous translated subtitle - Port-Eng / Eng-Port)**

**Zoom Link/SINGEP:**

[https://zoom.us/webinar/register/WN\\_9HiNtY\\_mR8WJnUxa-Tag9A](https://zoom.us/webinar/register/WN_9HiNtY_mR8WJnUxa-Tag9A)

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Introduction by: Priscila Rezende da Costa (Director of the Graduate Program of Business Administration at Nove de Julho University).

**Presenters:**

**DIGITAL INNOVATION AND CLIMATE CHANGE**

Eusebio Scornavacca (School for the Future of Innovation in Society, College of Global Futures, and Thunderbird School of Global Management at Arizona State University – EUA)

**BLOCKCHAIN-BASED INNOVATIONS FOR SUSTAINABILITY AND CLIMATE CHANGE**

Ernesto D. R. Santibanez Gonzalez (Universidad de Talca – Chile)

**EXTREME HEAT, CLIMATE CHANGE AND PUBLIC HEALTH**

Barrak Alahmad, MD, MPH, PhD.

*Research Fellow - Exposure, Epidemiology & Risk (EER) Program*

Environmental Health Department, T.H. Chan School of Public Health  
Harvard University, Boston, MA, USA

Debater: Cláudia Terezinha Kniess (Professor at UNIFESP, Graduate Program of Civil Engineering at USJT).

1:30 - 3:30 PM

**Plenary Presentation II: *HIGHER EDUCATION STRATEGIES, INTERNATIONALIZATION OF EDUCATION FOR THE POST COVID ERA***

**Zoom Link**

<https://bentley.zoom.us/j/98975466865>

**Meeting ID: 989 7546 6865**

**Passcode: CIKSIN10**

**Introduction by:** Nader Asgary, President of CIK and Professor at Bentley University, MA, USA

Thami Ghorfi, President of ESCA University, Casablanca, Morocco

Emerson Maccari – Professor of Management, Nove de Julho University

Brazil and Former General Coordinator for International Scholarship – CAPES, Ministry of Education, Brazil

Hamid Farooqi, former Canceled of Kabul University, Afghanistan

Heloísa Hollnagel Former, International Relations Director - CAPES, Brazil

Ricardo Bueno, Federal University of São Paulo – UNIFESP, Brazil

Joseph Weiss and Nader Asgary, Bentley University, Waltham MA, USA

**Thursday, October 27**

9:00 – 10:45 AM **Plenary Presentation III: *AFGHANISTAN UNDER THE TALIBAN: CURRENT CONDITIONS AND FUTURE PROSPECTS***

**Zoom Link**

<https://bentley.zoom.us/j/94433039706>

**Meeting ID: 944 3303 9706**

**Passcode: CIKSIN10**

**Introduction by:** Robert E. McNulty, Executive Director of Applied Ethics, Inc. and the Pax Populi Peace Program

**Tom Barfield:** Professor and Chair of the Anthropology Department, Boston University, and President of the American Institute for Afghan Studies.

**Hamidullah Farooqi:** Former Chancellor of Kabul University and Minister for Transportation and Civil Aviation and Minister of Martyrs and Disabled Affairs for Afghanistan.

**Islam Iqbal:** Afghan Social Entrepreneur Who Led the Kabul Educational Advisory Center (KEAC). He is Also a Member of the World Economic Forum’s Global Shapers Community.

**“Z”:** **Nonprofit Leader:** She Resides in Afghanistan. **Z** is well Acquainted about Women Living Conditions Under the Taliban Regime.

11:00 AM – 1:00 PM **Plenary Presentation IV: *HISTORY OF WOMEN’S RIGHTS AND PROGRESS IN IRAN***

**Zoom Link**

<https://bentley.zoom.us/j/95708630186>

**Meeting ID: 957 0863 0186**

**Passcode: CIKSIN10**

**Introduction by:** Joseph Weiss, Bentley University, MA, USA

**MAHSA ( JINA ) AMINI: THE POWER OF A NAME**

Elahe Amani, Chair, Women’s Intercultural Network

**WOMAN, LIFE AND FREEDOM: FOUR DECADES OF WOMEN'S SELF-EMPOWERMENT AND STATE REPRESSION IN IRAN**

Farzin Vahdat, Research Associate at Vassar College  
Poughkeepsie, NY, USA

**FROM SEXUAL POLITICS TO STREET POLITICS: IRAN'S PROTESTS  
IN CONTEXT**

Pardis Mahdavi, Provost and Executive Vice President at the University of  
Montana, MT, USA

**PROGRESS THROUGH NONVIOLENCE**

Reza F. Saidi, MD, FICS, FACS, SUNY Upstate Medical University, NY,  
USA

## DETAILS OF THE CIK/SINGEP CONFERENCE PROGRAM

CYRUS INSTITUTE OF KNOWLEDGE 10<sup>th</sup> INTERNATIONAL CONFERENCE  
AND  
10th SIMPÓSIO INTERNACIONAL DE GESTÃO DE PROJETOS, INOVAÇÃO E  
SUSTENTABILIDADE

### CONFERENCE PROGRAM - OCTOBER 26-28, 2022

#### Online Via Zoom /Eastern Standard Time

#### Wednesday, October 26

8:30 AM - 5:30 PM Registration for CIK - <https://cyrusik.org/conference/2022/register/>

Question: [CIK@Cyrusik.org](mailto:CIK@Cyrusik.org)

Registration for SINGEP - <http://submissao.singep.org.br/10singep/register.php>

Question: [singep@uninove.br](mailto:singep@uninove.br)

9:00 – 9:15 AM

**Zoom Link/SINGEP:**

[https://zoom.us/webinar/register/WN\\_9HiNtY\\_mR8WJnUxa-Tag9A](https://zoom.us/webinar/register/WN_9HiNtY_mR8WJnUxa-Tag9A)

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Cristina Dai Prá Martens (Director of the Graduate Program in Project Management at Nove de Julho University, PPGP-UNINOVE; President of the Organizing Committee of the X SINGEP, Brazil)

Priscila Rezende da Costa (Director of the Graduate Program of Business Administration at Nove de Julho University, PPGA-UNINOVE).

9:15 – 10:40 AM

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**(simultaneous translated subtitle - Port-Eng / Eng-Port)**

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[https://zoom.us/webinar/register/WN\\_9HiNtY\\_mR8WJnUxa-Tag9A](https://zoom.us/webinar/register/WN_9HiNtY_mR8WJnUxa-Tag9A)

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Introduction by: Priscila Rezende da Costa (Director of the Graduate Program of Business Administration at Nove de Julho University).

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**EXTREME HEAT, CLIMATE CHANGE AND PUBLIC HEALTH**

Barrak Alahmad, MD, MPH, PhD.

*Research Fellow - Exposure, Epidemiology & Risk (EER) Program*

Environmental Health Department, T.H. Chan School of Public Health

Harvard University, Boston, MA, USA

Debater: Cláudia Terezinha Kniess (Professor at UNIFESP, Graduate Program of Civil Engineering at USJT).

10:40 - 11:00 AM **Coffee Break**

11:00AM – 12:30PM **MEETING THE EDITORS: Best publishing practices for the dissemination of academic research results to practitioners (simultaneous translated subtitle - Port-Eng / Eng-Port)**

**Zoom Link/SINGEP:**

[https://zoom.us/meeting/register/tJwpdOytqzovGNAY887Khua7tjWGMX5Z\\_V\\_I](https://zoom.us/join/zoom/register/tJwpdOytqzovGNAY887Khua7tjWGMX5Z_V_I)

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Organization: Cristiane Drebes Pedron (Professor - Graduate Program in Project Management at Universidade Nove de Julho, PPGP-UNINOVE; Graduate Program of Business Administration at Universidade Nove de Julho, PPGA-UNINOVE).

**Editors:**

Adriana Wilner (Lecturer at FGV EAESP and Associate Editor at GV-Executivo)

Gustavo da Silva Motta (Professor at UFF - Universidade Federal Fluminense)

Talles Vianna Brugni (Professor at Fucape Business School)



Maling Ebrahimpour, Editor-in-Chief | the Cyrus Global Business Perspectives (CGBP),  
Former Dean College of Business, the University of Rhode Island, RI, USA  
Dina Frutos-Bencze, Saint Anselm College, Manchester, NH, USA

11:00AM – 12:30PM **CIK SESSION**

**SESSION A: A GLOBAL IDENTITY, INNOVATIVE, AND SUSTAINABLE  
LEADERSHIP AND ORGANIZATIONS**

**Zoom Link**

**<https://bentley.zoom.us/j/96936807283>**

**Meeting ID: 969 3680 7283**

**Passcode: CIKSIN10**

**Session Chair:** Ahmad Etebari, University of New Hampshire, NH, USA

**AN EMPIRICAL STUDY ON OCCUPATIONAL LEADERSHIP STYLE,  
EFFECTIVENESS AND SELF-EFFICACY IN RELATION TO EMOTIONAL  
INTELLIGENCE**

Vidhu Gaur, Management Development Institute Gurgaon, India

**CROSSING DIGITAL DIVIDES OF THE COVID-19 CRISIS: DELIVERING  
REMOTE ELDERCARE SERVICES FOR WEST AFRICAN REFUGEES IN RI**

Michelle Rego, Johnson & Wales University, United States

**INNOVATIVE AND SUSTAINABLE ORGANIZATIONS AND THEIR  
PERSPECTIVES**

Ilmar Polary Pereira, State University of Maranhao – UEMA, Brazil

**GLOBAL IDENTITY IN CONSUMPTION BEHAVIOR: ANTECEDENTS AND  
CONSEQUENCES**

Nada Nasr and Zhe Li, Bentley University, USA

**SOCIAL ENTREPRENEURSHIP BUSINESS MODELS AND LEGAL SERVICES**

Jonathan Sales, Clark University, MA, USA

12:30 - 1:30 PM

**Lunch Break**

1:30 - 3:30 PM

**Plenary Presentation II: *HIGHER EDUCATION STRATEGIES,  
INTERNATIONALIZATION OF EDUCATION FOR THE POST COVID ERA***

**Zoom Link**

<https://bentley.zoom.us/j/98975466865>

**Meeting ID: 989 7546 6865**

**Passcode: CIKSIN10**

**Introduction by:** Nader Asgary, President of CIK and Professor at Bentley University, MA, USA

Thami Ghorfi, President of ESCA University, Casablanca, Morocco  
Emerson Maccari – Professor of Management, Nove de Julho University  
Brazil and Former General Coordinator for International Scholarship – CAPES, Ministry  
of Education, Brazil

Hamid Farooqi, former Canceled of Kabul University, Afghanistan  
Heloísa Hollnagel Former, International Relations Director - CAPES, Brazil  
Ricardo Bueno, Federal University of São Paulo – UNIFESP, Brazil  
Joseph Weiss and Nader Asgary, Bentley University, Waltham MA, USA

3:30 - 3:45 PM

**Coffee Break**

3:45 - 5:45 PM

**SESSION B: *INNOVATIVE SOLUTIONS TO SUPPORT MANAGERIAL  
ECOSYSTEMS***

**Zoom Link**

<https://bentley.zoom.us/j/99477163893>

**Meeting ID: 994 7716 3893**

**Passcode: CIKSIN10**

**Session Chair:** Hossein Varamini, Elizabethtown College, PA, USA

**THE EFFECT OF LOCUS OF CONTROL, UNCERTAINTY AVOIDANCE ON  
ONLINE PURCHASE INTENTION WITH COGNITIVE TRUST AS A  
MEDIATOR**

**Younes Kohail, ESCA SHAPING LEADERS, Morocco**

**INNOVATIVE SOLUTIONS TO SUPPORT MANAGERIAL ECOSYSTEMS  
DURING CRISIS: ARTIFICIAL INTELLIGENCE TO TACKLE COVID-19  
ISSUES**

**Azzeddine Alliouï ESCA Ecole de Management, Morocco**

**Hanane Alliouï, Cadi Ayyad University, Morocco**

**LA VITA E BELLA WHEN TOURISM AND NATURE COEXIST**  
Cristina Ciocirlan, Elizabethtown College, PA, USA

**IRANIAN CINEMA: POPULAR CULTURE AND BUSINESS ANALYSIS**  
Alf Walle, Cyrus Institute of Knowledge

**Thursday, October 27**

8:30 AM - 5:30 PM **Registration for CIK:** <https://cyrusik.org/conference/2022/register/>  
**Question:** [CIK@Cyrusik.org](mailto:CIK@Cyrusik.org)

9:00 – 10:45 AM **Plenary Presentation III: AFGHANISTAN PAST, PRESENTION, AND THE FUTURE: A CONVERSATION**

**Zoom Link**

<https://bentley.zoom.us/j/94433039706>

**Meeting ID: 944 3303 9706**

**Passcode: CIKSIN10**

**Introduction by:** Robert E. McNulty, Executive Director of Applied Ethics, Inc. and the Pax Populi Peace Program

**Tom Barfield:** Professor and Chair of the Anthropology Department, Boston University, and President of the American Institute for Afghan Studies.

**Hamidullah Farooqi:** Former Chancellor of Kabul University and Minister for Transportation and Civil Aviation and Minister of Martyrs and Disabled Affairs for Afghanistan.

**Islam Iqbal:** Afghan Social Entrepreneur who Led the Kabul Educational Advisory Center (KEAC). He is Also a Member of the World Economic Forum's Global Shapers Community.

**“Z”: A Nonprofit Leader:** She Resides in Afghanistan. **Z** is well Acquainted about Women Living Conditions Under the Taliban Regime.

**Plenary Presentation IV: SINGEP PANEL - Innovation and Sustainability Practices in Project Management in SMEs - PORTUGUESE LANGUAGE (simultaneous translated subtitle to English)**

**Zoom Link/SINGEP**

[https://zoom.us/webinar/register/WN\\_ZZrSeoelS6WnUHivaUnb6A](https://zoom.us/webinar/register/WN_ZZrSeoelS6WnUHivaUnb6A)

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Introduction by: Cristina Dai Prá Martens (Professor - Graduate Program in Project Management at Nove de Julho University).

**Presenters:**

Anabela Pereira Tereso (Coordinator of the Portuguese Project Management Observatory, University of Minho, Portugal)

Jairo Cardoso de Oliveira (Head of Project Management Office at SPI Integração de Sistemas and IPMA Brazil - Technical Director of Certifications).

Dabater: Isabel Cristina Scafuto (Professor - Graduate Program in Project Management at Nove de Julho University).

**11:00 AM – 1:00 PM Plenary Presentation IV: *HISTORY OF WOMEN’S RIGHTS AND PROGRESS IN IRAN***

**Zoom Link**

<https://bentley.zoom.us/j/95708630186>

**Meeting ID: 957 0863 0186**

**Passcode: CIKSIN10**

**Introduction by:** Joseph Weiss, Bentley University, MA, USA

**MAHSA ( JINA ) AMINI: THE POWER OF A NAME**

Elahe Amani, Chair, Women’s Intercultural Network

**WOMAN, LIFE AND FREEDOM: FOUR DECADES OF WOMEN'S SELF-EMPOWERMENT AND STATE REPRESSION IN IRAN**

Farzin Vahdat, Research Associate at Vassar College  
Poughkeepsie, NY, USA

**FROM SEXUAL POLITICS TO STREET POLITICS: IRAN’S PROTESTS IN CONTEXT**

Pardis Mahdavi, Provost and Executive Vice President at the University of Montana, MT, USA

**PROGRESS THROUGH NONVIOLENCE**

Reza F. Saidi, MD, FICS, FACS, SUNY Upstate Medical University, NY, USA

1:00 - 2:00 PM      **Lunch Break**

2:00 - 4:00 PM      **CIK/SINGEP – INTERNATIONAL DOCTORAL CONSORCIUM**

**Zoom Link/SINGEP:**

<https://zoom.us/meeting/register/tJwrcemuqTkpH9xpqw4zKkWbsMaD0LLj4d8Q>

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

**Introduction by:** Emerson Maccari – Professor of Management, Nove de Julho University, Brazil and Former General Coordinator for International Scholarship – CAPES, Ministry of Education, Brazil  
Leonel Cezar Rodrigues – Araraquara University – Brazil  
Alf Walle, Cyrus Institute of Knowledge, Cambridge MA USA  
Ahmad Etebari, University of New Hampshire, NH, USA

4:15– 5:30 PM      **SESSION C: *EXPLORING GRANTS, SHARING EXPERIENCES, BUILDING NETWORKs***

**Zoom Link**

<https://bentley.zoom.us/j/95664729308>

**Meeting ID: 956 6472 9308**

**Passcode: CIKSIN10**

**Session Chair:** Nader Asgary, President of CIK and Professor at Bentley University, USA

Kayhan Tajeddini, Sheffield Hallam University, UK  
Emerson Maccari, University of Nine July, Brazil and Former General Coordinator for International Scholarship – CAPES, Ministry of Education, Brazil  
Fadwa Chaker, School of Management, ESCA Ecole de Management, Morocco  
Ricardo Bueno, Federal University of São Paulo – UNIFESP, Brazil  
Hossein Varamini, Elizabethtown College, PA, USA

5:30 – 5:45 PM      **Coffee Break**

5: 45 PM      ***SINGEP – BEST PAPERS***

**Zoom Link/SINGEP:**

[https://zoom.us/webinar/register/WN\\_8FeFqpQnQ0WygCUT1dtng](https://zoom.us/webinar/register/WN_8FeFqpQnQ0WygCUT1dtng)

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

**Friday, October 28**

8:00 - 9:45 AM **WORKSHOP I/SINGEP - QUALITATIVE RESEARCH PROCESS: FROM INTERVIEW TO DATA ANALYSIS - IN PORTUGUESE**

**Zoom Link/SINGEP:**

<https://zoom.us/meeting/register/tJ0kc-uhqDMtH9wKx8SW1WnICSq4q2G6Ioa6>

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Luciano Ferreira da Silva (Professor at Nove de Julho University)

9:45 - 10:00AM **Coffee Break**

10:00 - 11:45AM **WORKSHOP II/SINGEP - STRUCTURAL EQUATION ANALYSIS USING SMART PLS - IN PORTUGUESE**

**Zoom Link/SINGEP:**

<https://zoom.us/meeting/register/tJwkdeqvrD0uGNSwmRKHj4znoG6allMpcu0h>

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Dirceu da Silva (Professor at Universidade Estadual de Campinas - UNICAMP).

1:00 - 2:45 PM **WORKSHOP III/SINGEP - SCALE DEVELOPMENT - IN PORTUGUESE**

**Zoom Link/SINGEP:**

[https://zoom.us/meeting/register/tJ0rc-ygqz8rHNL-XNf0I39\\_EEZIO6RPP000](https://zoom.us/meeting/register/tJ0rc-ygqz8rHNL-XNf0I39_EEZIO6RPP000)

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Marcelo Luiz Dias da Silva Gabriel (Professor at ESPM - Escola Superior de Propaganda e Marketing)

2:45 - 3:00 PM **Coffee Break**

3:00 - 4:45PM **WORKSHOP IV/SINGEP - MEDIATION AND MODERATION MODELS USING PROCESS - IN PORTUGUESE**

**Zoom Link/SINGEP:**

<https://zoom.us/meeting/register/tJwodeCpjiouH9G3rM5HnYQiMnfPBvFHjTqi>

**Note: When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10**

Flávio Santino Bizarrias (Professor at Nove de Julho University)  
Leonardo Vils (Professor at Nove de Julho University).

**4:45 – 5:00 PM Closing Comments, Question and Answer Session**

**Zoom Link/SINGEP:**

**[https://zoom.us/meeting/register/tJ0tcuqtqT0sE9L\\_QmTSZqpEWH7-ybSUmQ0i](https://zoom.us/meeting/register/tJ0tcuqtqT0sE9L_QmTSZqpEWH7-ybSUmQ0i)**

**Note: [When accessing the link, enter Userid: cik@cyrusik.org and this password: CIKSIN10](#)**

*Thank you!*